

Truth and Reconciliation Action Plan

Progress Report 2023



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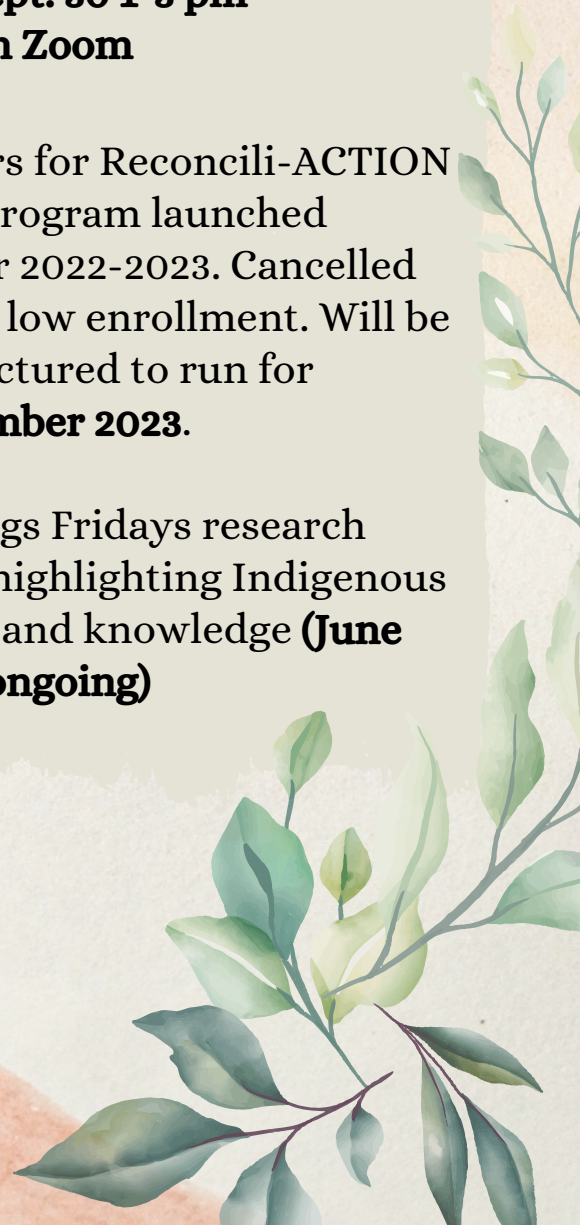
Progress Report

The Promises

- Provide a workshop for students on Orange Shirt Day to reflect on Canada's oppression of Indigenous Peoples (Rec. #18)
- Provide education and training on Indigenous issues (birth alerts, child welfare, etc.) (Rec. #18)

The Actions

- Reflecting on Privilege, Oppression and Settler-Colonialism
Sat. Sept. 30 1-3 pm EST on Zoom
- Settlers for Reconcili-ACTION pilot program launched Winter 2022-2023. Cancelled due to low enrollment. Will be restructured to run for **September 2023.**
- Findings Fridays research posts highlighting Indigenous issues and knowledge (**June 2023, ongoing**)



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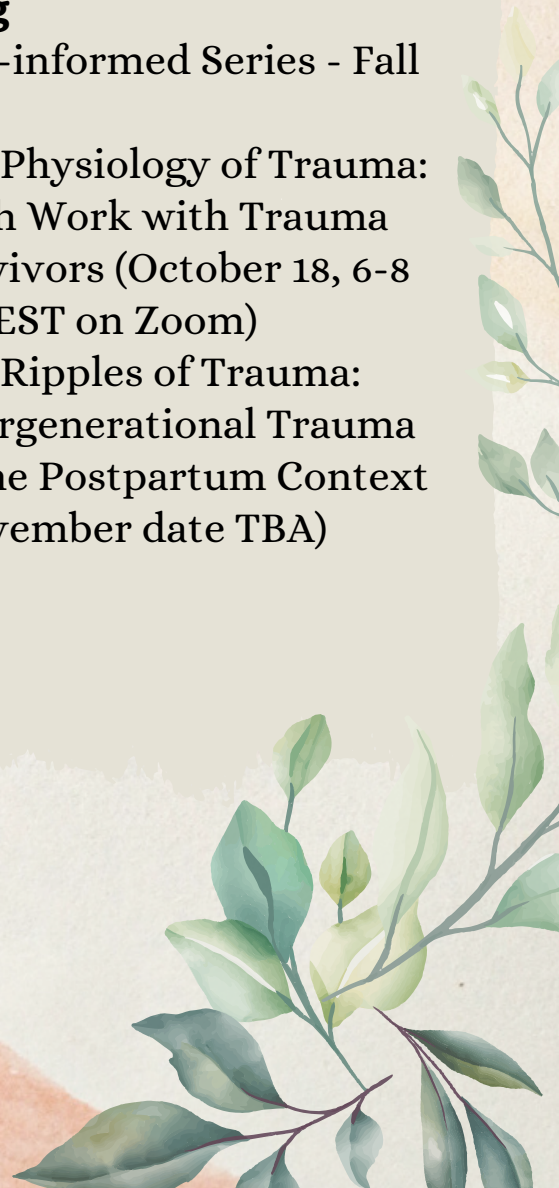
Progress Report

The Promises

- Provide workshops on trauma-informed care, Provide EUs for implicit bias, anti-oppression, and cultural safety workshops (Rec. #18)

The Actions

- Foundations of Anti-Oppressive Doula Care Certification program launched Spring 2023 ("Anti-O Bingo") **April 2023 - Ongoing**
- Trauma-informed Series - Fall 2023
 - The Physiology of Trauma: Birth Work with Trauma Survivors (October 18, 6-8 PM EST on Zoom)
 - The Ripples of Trauma: Intergenerational Trauma in the Postpartum Context (November date TBA)



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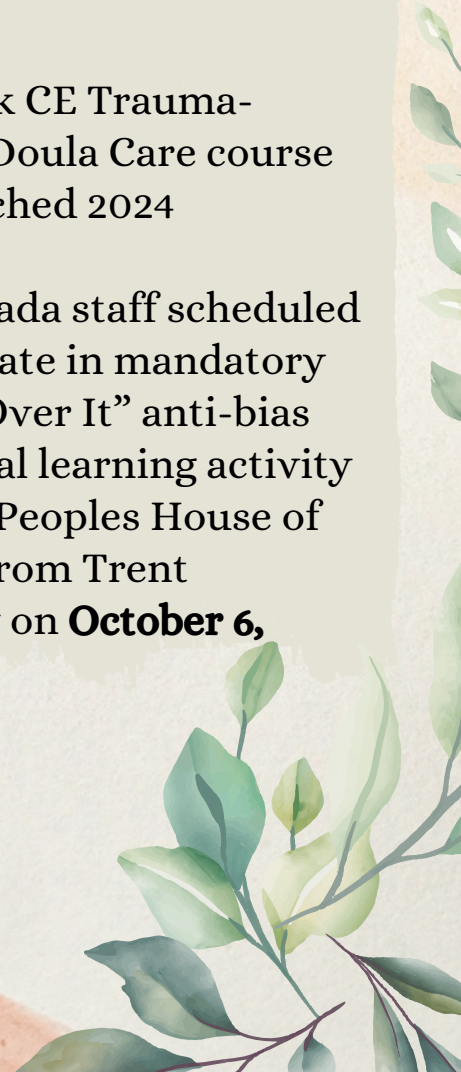
Progress Report

The Promises

- Provide workshops on trauma-informed care, Provide EUs for implicit bias, anti-oppression, and cultural safety workshops (Rec. #18)
- Doula Canada team will undergo cultural, anti-oppression, and anti-racism trainings (Rec # 18 and 24)

The Actions

- Trauma-informed Series - Fall 2023 (Continued)
 - When Systems Traumatize: A Critical Look at Macro-level Trauma (January date TBA)
- Eight Week CE Trauma-informed Doula Care course to be launched 2024
- Doula Canada staff scheduled to participate in mandatory “Just Get Over It” anti-bias experiential learning activity with First Peoples House of Learning from Trent University on **October 6, 2023.**



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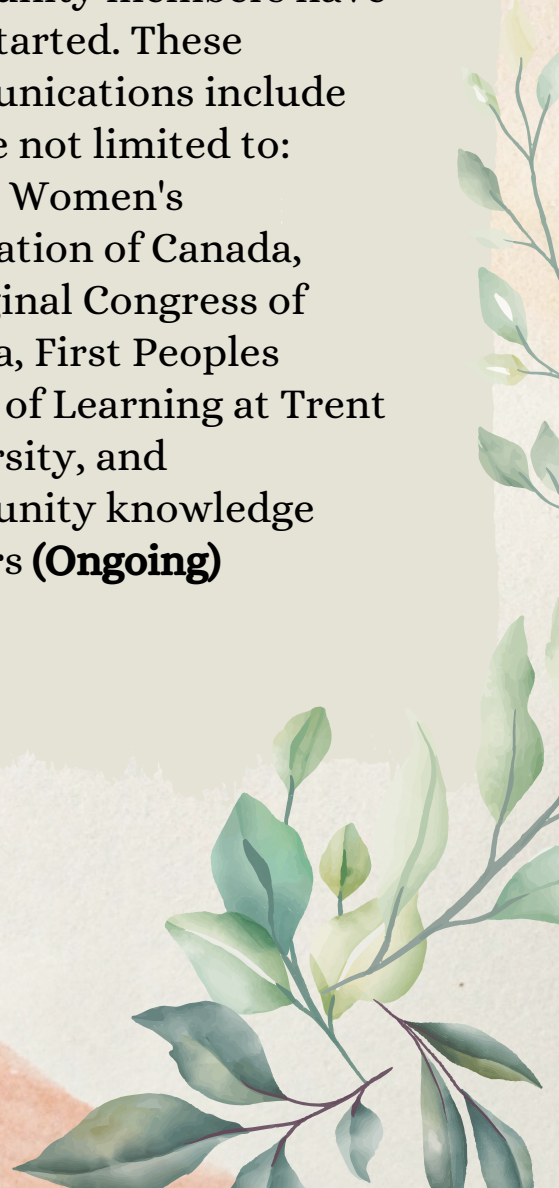
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The Promises

- Liase and partner with various Indigenous organizations to provide education and employment opportunities for students. (Rec. #23)

The Actions

- Communication with various agencies, organizations, and community members have been started. These communications include but are not limited to: Native Women's Association of Canada, Aboriginal Congress of Canada, First Peoples House of Learning at Trent University, and community knowledge keepers (**Ongoing**)



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The Promises

- Create and launch and Indigenous History and Allyship Module (Rec. #24)

The Actions

- In **November 2022** a survey was launched to assess learning needs and interests among the DTC student population.
- On **January 31, 2023**, an Indigenous-specific focus group met to review TRAP 2023 and module ideas.
- On **September 1, 2023**, the pilot module "Truth and Reconciliation - Introduction to Indigenous Issues and Culturally-informed Care" will become compulsory for all current students.
- In **December 2023**, edits will be made to the module based on student feedback.



Moving Forward Together

Truth and Reconciliation Action Plan 2024-2028

Your Voice Matters

Keep an eye on your email for a TRAP satisfaction survey coming **Winter 2023**. We want to hear what worked, what didn't work, and what you want to see more of.

Get Involved!

We are looking for 3 Non-Indigenous students and 3 Indigenous students to serve on our TRAP committee for 2024 to create a bigger 5 year plan.

Representatives will be paid \$25/hr.

Meetings will be 2 hrs, quarterly.

Contact kayt@doulatraining.ca for more details.

Ideas, questions, concerns?

Your EDI (Equity, Diversity, Inclusion) Co-leads are here for you!

Contact Keira or Kayt:
keira@doulatraining.ca
kayt@doulatraining.ca

